



Butler County Salary Board
Monday, January 3, 2022
1:00 p.m.

CALL TO ORDER

PUBLIC COMMENT

APPROVAL OF MINUTES—December 22, 2021

RE-ORGANIZATION

In accordance with Section 1622 of the Pennsylvania County Code, Act 154 of 2018, the chairperson of the board of county commissioners shall be chairperson of the salary board and the county controller shall be secretary of the board.

OLD BUSINESS

1. Butler County Salary Board Compensation Policy, Revised

NEW BUSINESS

Veterans

2. Elimination: Veteran's Director, Pay Grade 11 (56,719 – 79,407) [2022 Pay Scale]
Annual Salary: \$71,023.03
Effective Date: 01/03/2022
Status: Full Time (Benefits, Retirement)
3. Creation: Veteran's Director, Pay Grade 11 (56,719 – 79,407) [2022 Pay Scale]
Annual Salary: \$65,533.00
Effective Date: 01/03/2022
Status: Full Time (Benefits, Retirement)
4. Elimination: Administrative Clerk, Pay Grade 3 (33,538 – 46,954) [2022 Pay Scale]
Hourly Rate: \$18.4635
Effective Date: 01/03/2022
Status: Full Time (Benefits, Retirement)
5. Creation: Administrative Assistant II, Pay Grade 5 (39,333 – 55,067) [2022 Pay Scale]
Hourly Rate: \$20.6700
Effective Date: 01/03/2022
Status: Full Time (Benefits, Retirement)

Whenever the board shall consider the number or salaries of the deputies or other employees of any county officer, such officer shall sit as a member of the board, as long as any matter affecting the office is under consideration and no longer.

6. Creation: Veteran's Assistant
Hourly Rate: \$25.0000
Effective Date: 01/03/2022—12/31/2022
Status: Part Time, less than 1,000 hours, Temporary

Prison

7. For the period of January 1, 2022 through December 31, 2026, there shall be a stipend paid to the Warden, the Deputy Wardens, the Major, the Captains, and the Administrative Assistant, equal to \$100 per pay period (it shall not be added to base pay) so long as there are 150 or more federal inmates housed in the jail. If the number of federal inmates falls below 150, but remains above 50 federal inmates, the stipend amount shall be decreased to \$50 per pay period. If the number of federal inmates falls below 50, the stipend shall cease.

Commissioners

8. Creation: Right-To-Know Assistant
Hourly Rate: \$25.0000
Effective Date: 01/03/2022
Status: Part Time, less than 1,000 hours

All Offices and Departments

9. Discussion on straight salary for all County salaried, exempt employees.

On the first pay period in 2022, all County salaried, exempt employees, excluding elected officials, shall receive their final bi-weekly salary for the time accrued in 2021. For the remaining twenty-five pay (25) periods in 2022, all County salaried, exempt employees, excluding elected officials, shall receive their 2022 salary amortized over the remaining twenty-five (25) pay periods. All County salaried, non-exempt and hourly employees shall continue to be paid on the accrual basis.

CONFERENCE TIME WITH MEDIA

ADJOURNMENT

Next Meeting: Wednesday, February 2, 2022, 9:30 AM

* Union positions are stated at the **base** hourly rate, according to the applicable Collective Bargaining Agreement (CBA); all other provisions of the CBA agreement would apply.