



Butler County Salary Board
Wednesday, March 29, 2023
9:30 a.m.

MINUTES

PRESENT

Commissioner Leslie Osche, Chairman	Ann Brown, Commissioner's Office
Commissioner Kimberly Geyer	Pamela Hammonds, Commissioner's Office
Commissioner Kevin Boozel	Rene Manna, Commissioner's Office
Controller Ben Holland, Secretary	Maria Malloy, Commissioner's Office
Michael Slupe, Sheriff	Shawn Pugh, Commissioner's Office
Julie Graham, Solicitor	Matthew Vickless, Commissioner's Office
Lori Altman, Chief Clerk	Michele Cyphert, Controller's Office
	Leslie Powers, Controller's Office
	Mark Gordon, Planning
	Joe DeMore, Prison
	Beau Sneddon, Prison
	Steve Ferris, Butler Eagle

CALL TO ORDER

Chairman Leslie Osche called the Salary Board meeting to order at 9:35 a.m. in the Public Meeting Room, Butler County Government Center, 124 W. Diamond Street, Butler, PA.

PUBLIC COMMENT

No Public comment was made.

APPROVAL OF MINUTES

Ms. Geyer motioned to approve the minutes from March 01, 2023; seconded by Mr. Boozel. Motion carried unanimously.

NEW BUSINESS

Controller

1. Elimination: Audit & Compliance Assistant, Pay Grade 4 (18.08—25.31)
Hourly Rate: \$22.6382 S. Britton
Effective Date: 04/24/2023
Status: Full Time, (Benefits, Retirement)

Whenever the board shall consider the number or salaries of the deputies or other employees of any county officer, such officer shall sit as a member of the board, as long as any matter affecting the office is under consideration and no longer.

2. Creation: Internal Auditor III ¹
Base Hourly Rate: \$30.6595*
Effective Date: 03/29/2023
Status: Full Time, (Benefits, Retirement)

¹ The Second Deputy Controller position shall here forth be suspended, until one (1) position of Internal Auditor III is eliminated.

Mr. Holland motioned to approve; seconded by Ms. Geyer. Motion carried unanimously.

Prison

3. Elimination: Shift Commander, Pay Grade 9 (24.48—34.28) R. Russell
Hourly Rate: \$33.5989
Effective Date: 04/10/2023
Status: Full Time, (Benefits, Retirement)
4. Creation: Shift Commander, Pay Grade 9 (24.48—34.28) J. Popinski
Hourly Rate: \$31.5382, Internal Transfer
Effective Date: 04/10/2023
Status: Full Time, (Benefits, Retirement)

This action represents a 30.0% increase in pay for the employee

Mr. Boozel motioned to approve; seconded by Mr. Holland. Motion carried unanimously.

Planning

5. The following job description(s) shall be sent to the Compensation Consultant (Archer) for re-evaluation:
- Environmental Specialist, Recycling & Farmland Coordinator

Ms. Geyer motioned to approve; seconded by Mr. Boozel. Motion carried unanimously.

** Union positions are stated at the **base** hourly rate, according to the applicable Collective Bargaining Agreement (CBA); all other provisions of the CBA agreement would apply.*

Property & Revenue

6. Creation: Assessment Intern (500 hours) **[2 Positions]**
Hourly Rate: \$13.0000
Effective Date: 05/15/2023—09/15/2023
Status: Part-Time, Seasonal (No Benefits, No Retirement)

Mr. Boozel motioned to approve; seconded by Ms. Geyer. Motion carried unanimously.

Mr. Holland motioned to recess the meeting until called to order by the Chair, seconded by Ms. Geyer. Motion carried unanimously. The Salary Board meeting recessed at 9:42 a.m.

The Salary Board meeting reconvened at 11:22 a.m.

All Offices and Departments

7. The Butler County Salary Board hereby adopts the Collective Bargaining Agreements (CBA) approved by the Butler County Board of Commissioners, between the County of Butler and the Service Employees International Union, from 01/01/23 through 12/31/27, for the following units:
1. Administrative Clerical Technical
 2. Professional Unit
 3. Court Related Unit
 4. Court Appointed Unit

Mr. Holland motioned to approve; seconded by Mr. Boozel. Motion carried unanimously.

Domestic Relations

8. Elimination: Clerk Typist II **[5 Positions]**
Base Hourly Rate: \$21.3515*
Effective Date: 03/29/2023
Status: Full Time, (Benefits, Retirement)
9. Creation: Child Enforcement Specialist ¹ **[5 Positions]**
Base Hourly Rate: \$22.5362*
Effective Date: 03/29/2023
Status: Full Time, (Benefits, Retirement)

¹ The re-classification is retroactive to January 1, 2023

Ms. Geyer motioned to approve; seconded by Mr. Boozel. Motion carried unanimously.

* Union positions are stated at the **base** hourly rate, according to the applicable Collective Bargaining Agreement (CBA); all other provisions of the CBA agreement would apply.

Controller

10. Elimination: Internal Auditor III [5 Positions]
Base Hourly Rate: \$30.6595*
Effective Date: 03/29/2023
Status: Full Time, (Benefits, Retirement)
11. Creation: Staff Accountant ¹ [5 Positions]
Base Hourly Rate: \$30.6595*
Effective Date: 03/29/2023
Status: Full Time, (Benefits, Retirement)

¹ The Second Deputy Controller position shall here forth be suspended, until one (1) position of Staff Accountant is eliminated.

Mr. Holland motioned to approve; seconded by Mr. Boozel. Motion carried unanimously.

Prothonotary

12. Elimination: Clerk Typist I [6 Positions]
Base Hourly Rate: \$20.9968*
Effective Date: 03/29/2023
Status: Full Time, (Benefits, Retirement)
13. Creation: Accounts Clerk II ¹ [6 Positions]
Base Hourly Rate: \$22.5362*
Effective Date: 03/29/2023
Status: Full Time, (Retirement, Benefits)
- ¹ The re-classification is retroactive to January 1, 2023
14. Elimination: Clerk Typist I
Base Hourly Rate: \$20.9968*
Effective Date: 03/29/2023
Status: Part Time, less than 1,000 hours (No Benefits, No Retirement)
15. Creation: Accounts Clerk II ¹
Base Hourly Rate: \$22.5362*
Effective Date: 03/29/2023
Status: Part Time, less than 1,000 hours (No Benefits, No Retirement)

Mr. Holland motioned to approve; seconded by Mr. Boozel. Motion carried unanimously.

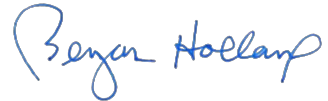
* Union positions are stated at the base hourly rate, according to the applicable Collective Bargaining Agreement (CBA); all other provisions of the CBA agreement would apply.

ADJOURNMENT

Ms. Osche called for a motion to adjourn the meeting; Ms. Geyer motioned to adjourn; seconded by Mr. Boozel. The motion carried and the meeting was adjourned at 11:26 a.m.

Next Meeting: Wednesday, April 26, 2023, 9:30 AM

Respectfully submitted,



Benjamin Holland, Secretary
Butler County Salary Board

Approved: April 26, 2023