



Butler County Salary Board
Wednesday, October 25, 2023
9:30 a.m.

MINUTES

PRESENT

Commissioner Leslie Osche, Chairman
Commissioner Kimberly Geyer
Commissioner Kevin Boozel
Controller Ben Holland, Secretary
Dr. S. Michael Yeager, President Judge
Julie Graham, Solicitor

Candace Graff, Court Administrator
Ann Brown, Commissioner's Office
Pamela Hammonds, Commissioner's Office
Maria Malloy, Commissioner's Office
Rene Manna, Commissioner's Office
Lori Shah, Commissioner's Office
Matthew Vickless, Commissioner's Office
Michele Cyphert, Controller's Office
Steve Bicehouse, Emergency Services
Mark Gordon, Planning
Kevin Gray, Planning
Jennifer Passarelli, Prison
Steve Ferris, Butler Eagle

CALL TO ORDER

Chairman Leslie Osche called the Salary Board meeting to order at 9:30 a.m. in the Public Meeting Room, Butler County Government Center, 124 W. Diamond Street, Butler, PA.

PUBLIC COMMENT

No Public comment was made.

APPROVAL OF MINUTES

Ms. Geyer motioned to approve the minutes from September 27, 2023; seconded by Mr. Boozel. Motion carried unanimously.

NEW BUSINESS

Courts (ratification)

1. Elimination: Judicial Law Clerk, Pay Grade 11 (58,534—81,948)
Annual Salary: \$70,105.45
Effective Date: 10/10/2023
Status: Full Time (Retirement, Benefits)

S.J. Morrison

2. Creation: Judicial Law Clerk, Pay Grade 11 (58,534—81,948)
Annual Salary: \$68,063.54, External Hire K. Hilterman
Effective Date: 10/10/2023
Status: Full Time (Retirement, Benefits)

President Judge Dr. S. Michael Yeager motioned to approve; seconded by Mr. Boozel.
Motion carried unanimously.

Commissioners

3. Elimination: Solicitor, Pay Grade 19
Effective Date: 10/25/2023
Status: Part Time, less than 1,000 hours (No Retirement, No Benefits)

Ms. Geyer motioned to approve; seconded by Mr. Boozel. Motion carried unanimously.

Area Agency on Aging

4. Elimination: Registered Nurse, Pay Grade 7
Effective Date: 10/25/2023
Status: Part Time, less than 1,000 hours (No Retirement, No Benefits)

Mr. Boozel motioned to approve; seconded by Ms. Geyer. Motion carried unanimously.

CYS

5. Elimination: Solicitor, Pay Grade 11
Effective Date: 10/25/2023
Status: Full Time (Retirement, Benefits)

Ms. Geyer motioned to approve; seconded by Mr. Boozel. Motion carried unanimously.

Planning

6. Elimination: Foreman (Bridge Crew), Pay Grade 7 (22.39—31.35)
Hourly Rate: \$30.9146 G. Rodgers
Effective Date: 10/23/2023
Status: Full Time (Retirement, Benefits)

7. Creation: Foreman (Bridge Crew), Pay Grade 8 (23.83—33.36)
Hourly Rate: \$32.4603, Internal Transfer G. Rodgers
Effective Date: 10/23/2023
Status: Full Time (Retirement, Benefits)

This action represents a 5.0% increase in pay for the employee

Ms. Geyer motioned to approve; seconded by Mr. Boozel. Motion carried unanimously.

8. Creation: Project Manager, Pay Grade 12 (61,524—86,164)
Effective Date: 10/25/2023
Status: Full Time (Retirement, Benefits)

Mr. Boozel motioned to approve; seconded by Ms. Geyer. Motion carried unanimously.

Prison (ratification)

9. Elimination: Major of the Guards, Pay Grade 11 (58,534—81,948)
Annual Salary: \$74,153.36 J. Baptiste
Effective Date: 10/09/2023
Status: Full Time (Retirement, Benefits)

10. Creation: Major of the Guards, Pay Grade 11 (58,534—81,948)
Annual Salary: \$74,153.36, Internal Transfer J. Kengerski
Effective Date: 10/09/2023
Status: Full Time (Retirement, Benefits)

This action represents a 6.1% increase in pay for the employee

Ms. Geyer motioned to approve; seconded by Mr. Boozel. Motion carried unanimously.

Prison

11. Elimination: Shift Commander, Pay Grade 9 (25.27—35.37)
Hourly Rate: \$33.5989 J. Kengerski
Effective Date: 10/23/2023
Status: Full Time (Retirement, Benefits)

12. Creation: Shift Commander, Pay Grade 9 (25.27—35.37)
Hourly Rate: \$33.4555, Internal Transfer M. Bodkin
Effective Date: 10/23/2023
Status: Full Time (Retirement, Benefits)

This action represents a 6.0% increase in pay for the employee

Ms. Geyer motioned to approve; seconded by Mr. Boozel. Motion carried unanimously.

13. Elimination: Maintenance Supervisor, Pay Grade 7 (46,573—65,202)
Annual Salary: \$60,498.80 J. Magnani
Effective Date: 10/23/2023
Status: Full Time (Retirement, Benefits)

14. Creation: Maintenance Supervisor, Pay Grade 8 (49,563—69,389)
Annual Salary: \$63,523.74, Internal Transfer J. Magnani
Effective Date: 10/23/2023
Status: Full Time (Retirement, Benefits)

This action represents a 5.0% increase in pay for the employee

Mr. Boozel motioned to approve; seconded by Ms. Geyer. Motion carried unanimously.

Property & Revenue

15. Creation: Assessment Intern (500 Hours) [2 Positions]
Hourly Rate: \$13.0000
Effective Date: 12/01/2023—12/31/2024
Status: Part Time, Seasonal (No Retirement, No Benefits)

Ms. Geyer motioned to approve; seconded by Mr. Boozel. Motion carried unanimously.

Purchasing

16. Elimination: Purchasing Manager, Pay Grade 11
Effective Date: 10/25/2023
Status: Part Time, less than 1,000 hours (No Retirement, No Benefits)

Mr. Boozel motioned to approve; seconded by Ms. Geyer. Motion carried unanimously.

2024 Butler County Salary Board Public Meeting Calendar

17. Adoption of the 2024 Butler County Salary Board public meeting calendar:

Monday	January	08	2024	9:30 a.m.	Re-organizational meeting
Wednesday	January	31	2024	9:30 a.m.	
Wednesday	February	28	2024	9:30 a.m.	
Wednesday	March	27	2024	9:30 a.m.	
Wednesday	April	24	2024	9:30 a.m.	
Wednesday	May	22	2024	9:30 a.m.	
Wednesday	June	26	2024	9:30 a.m.	
Wednesday	July	31	2024	9:30 a.m.	
Wednesday	August	28	2024	9:30 a.m.	
Wednesday	September	25	2024	9:30 a.m.	
Wednesday	October	23	2024	9:30 a.m.	
Wednesday	November	13	2024	9:30 a.m.	
Wednesday	December	18	2024	9:30 a.m.	

Mr. Boozel motioned to approve; seconded by Ms. Geyer. Motion carried unanimously.

ADJOURNMENT

Ms. Osche called for a motion to adjourn the meeting; Ms. Geyer motioned to adjourn; seconded by Mr. Boozel. The motion carried and the meeting was adjourned at 9:42 a.m.

Next Meeting: Wednesday, November 29, 2023, 9:30 AM

Respectfully submitted,



Benjamin Holland, Secretary
Butler County Salary Board

Approved: November 29, 2023

** Union positions are stated at the **base** hourly rate, according to the applicable Collective Bargaining Agreement (CBA); all other provisions of the CBA agreement would apply.*

** Union positions are stated at the **base** hourly rate, according to the applicable Collective Bargaining Agreement (CBA); all other provisions of the CBA agreement would apply.*